

STAKEHOLDERS ENGAGEMENT POLICY

Delta Corp Limited (“the Company”) is the only listed company in India engaged in casino gaming, with 2,000+ live gaming positions and with state-of-the-art offshore and onshore casinos. The company directly or through its subsidiaries has a presence across Goa and Sikkim and in online skill gaming. Our offshore casino Deltin Royale, in Goa, is currently India’s largest offshore gaming vessel. Deltin JAQK and Deltin Caravela are two other offshore gaming vessels. We also operate an electronic onshore casino at our hotel Deltin Suites in Goa.

The Company has a legacy of fair, transparent and ethical social practices. The Company’s philosophy embarks on business strategies and ensures fiscal accountability, ethical social behaviour and fairness towards all stakeholders comprising regulators, employees, customers, vendors, investors and the society at large.

The Company is committed towards engaging in influencing public and regulatory policy, should do so in a manner that is responsible and transparent in line with Principle 7 as per National Guidelines on Responsible Business Conduct (NGRBCs) which is an essential requirement of the Business Responsibility and Sustainability Report (BRSR) as mandated by Securities and Exchange Board of India (SEBI).

The Company prioritize responsible gaming as an integral part of our industry’s daily operations across the India.

This policy includes provisions on employee assistance and training, alcohol service, the provision of in-person and online casino games and the advertising and marketing of casino gambling. The Company will support for research initiatives, public awareness surrounding responsible gaming and underage gambling and legitimacy of businesses to engage with governments.

The Company shall aim to fulfil its responsible public advocacy commitments through the following actions.

Our public advocacy Approach

- **To Promote Responsible Gaming**
 - i. The company will make information available promoting responsible gaming and where to find assistance, including a toll-free helpline number.
 - ii. The company will make available on their gaming-related websites information describing responsible gaming, their policies and practices related to responsible gaming, and where to find assistance.

- **To Serve Alcoholic Beverages Responsibly**

- i. The company will observe a responsible beverage service including the following elements:
 - Casinos will not knowingly serve alcoholic beverages to a minor.
 - Casinos will not knowingly serve alcoholic beverages to a visibly intoxicated person.
 - Casinos will make a diligent effort not to permit casino gambling by a visibly intoxicated person.
- ii. The company will ensure that appropriate casino employees are trained in the company's responsible alcoholic beverage service and will provide periodic refresher training to those employees.

- **To the Public**

- i. The company will work with stakeholders to assist in the distribution of information and raise awareness regarding the industry commitment to responsible gaming.
- ii. The company will use this research to identify the best practices for casinos to follow to promote responsible gaming.
- iii. The company will continue to develop a dialogue surrounding scientific research on gambling and health to communicate to and educate people, employees, and policymakers.

Our Employees

1. The company will educate new employees on responsible gaming.
2. The company will train gaming employees on responsible gaming and provide annual or periodic refresher training. Employee training should highlight the differences between responsible gaming and gambling that is problematic.
3. The company will provide information to new and existing employees about responsible gaming, the member company's policies and practices related to responsible gaming, and where to find assistance. The Company will also ensure that employees receive timely updates regarding new research and new topics that should be integrated into the industry's responsible gaming training programs.

Our Financial Stakeholder

1. We are committed to enhancing shareholder value and complying with laws and regulations that govern shareholder rights.
2. We shall inform our financial stakeholders about relevant aspects of our business in a fair, accurate and timely manner and shall disclose such information in accordance with applicable law and agreements.
3. We shall keep accurate records of our activities and shall adhere to disclosure standards in accordance with applicable law and industry standards.

Our Government

- **Political non-alignment**

We shall act in accordance with the constitution and governance systems of the countries in which we operate. We do not seek to influence the outcome of public elections, nor to undermine or alter any system of government. We do not support any specific political party or candidate for political office. Our conduct must preclude any activity that could be interpreted as mutual dependence/favour with any political body or person, and we do not offer or give any company funds or property or other resources as donations to any specific political party, candidate or campaign.

- **Government engagement**

We engage with the government and regulators in a constructive manner in order to promote good governance. We conduct our interactions with them in a manner consistent with our Code.

We do not impede, obstruct or improperly influence the conclusions of, or affect the integrity or availability of data or documents for any government review or investigation

This policy is reviewed and approved by the Board of Directors at its meeting held on 20th June, 2023.